



# Phi Beta Sigma Fraternity, Inc.

## Southern Region

Alabama • Bahamas • Florida • Georgia • Mississippi

Subject: Endorsement Letter for Brother Monaletto Irby as International Collegiate Affairs Director

To the Members of Phi Beta Sigma Fraternity, Inc.,

I am writing this letter to wholeheartedly endorse Brother Monaletto Irby for the International Director of Collegiate Affairs position within our esteemed fraternity. With great enthusiasm and confidence, I recommend Brother Irby for this significant leadership role, knowing he possesses the qualities, experience, and dedication required to excel in this position.

Throughout Brother Irby's tenure as a member of our fraternity, he has consistently exhibited exceptional leadership skills, a genuine passion for fraternity affairs, and an unwavering commitment to our shared mission, goals, and values. Brother Irby has demonstrated his leadership ability with integrity, creativity, and a strong sense of responsibility.

I have had the privilege of witnessing Brother Irby's remarkable organizational abilities firsthand. He has served in various leadership positions within our fraternity, such as Georgia State Director, Georgia 1st Vice State Director, Georgia State Director of Sigma Beta Clubs, Xi Chi Sigma Chapter 1st Vice Director, and Alabama State Director of Collegiate Affairs where he has successfully implemented innovative strategies, managed events, and fostered a supportive and inclusive environment for our brothers. His experience in these roles has equipped him with the necessary knowledge and understanding of our fraternity's operations and the challenges we face at the collegiate level.

One of Brother Irby's greatest strengths is his exceptional interpersonal skills. He can communicate effectively and build meaningful relationships with fellow brothers, fraternity collegiate, alumni, and community stakeholders. He has consistently shown a genuine concern for our members' well-being and personal growth, going above and beyond to ensure their needs are met and that they have access to the resources and support necessary for success.

Moreover, Brother Irby has consistently demonstrated a deep commitment to developing and advancing our fraternity's collegiate members. He has been actively involved in mentoring and guiding younger brothers, providing them with valuable insights, encouragement, and support throughout their fraternity journey. He has also

played an instrumental role in organizing educational workshops, leadership development programs, and academic support initiatives aimed at enhancing the collegiate experience and fostering personal growth among our members.

I believe Brother Monaletto Irby possesses the vision, dedication, and innovative thinking required to excel in the International Director of Collegiate Affairs position. His ability to effectively manage multiple tasks, inspire others, and implement positive change will undoubtedly contribute to our fraternity's continued success and growth.

In conclusion, I wholeheartedly endorse Brother Monaletto Irby for the position of International Director of Collegiate Affairs. His exceptional leadership abilities, commitment to fraternity affairs, and dedication to our collegiate members' personal growth and well-being make him an ideal candidate for this role. I am confident that Brother Irby will bring fresh perspectives, foster an environment of excellence, and empower our collegiate members to reach their full potential.

Thank you for considering my endorsement of Brother Monaletto Irby. Should you require any further information or references, please do not hesitate to contact me.

Fraternally yours,

A handwritten signature in black ink, appearing to read 'E. Farmer', with a long horizontal line extending to the right.

Bro. Dr. Errick Farmer, Southern Regional Director  
Phi Beta Sigma Fraternity, Inc.  
"The Premier Southern Region"