



# Phi Beta Sigma Fraternity, Inc.

## Southern Region

Alabama • Bahamas • Florida • Georgia • Mississippi

Subject: Endorsement for Brother Terrance Gibson as International Director of Bigger & Better Business

To the Members of Phi Beta Sigma Fraternity, Inc.,

I am writing this letter to express my wholehearted endorsement of Brother Terrance Gibson as a valuable member of our esteemed fraternity. It is with great pleasure and enthusiasm that I recommend Brother Gibson as the International Director of Bigger & Better Business for another two years within our fraternity.

Having known Brother Terrance Gibson for eighteen years, I have had the privilege of witnessing his outstanding commitment, dedication, and unwavering loyalty to the ideals and principles that our fraternity stands for. Throughout our time together, Brother Gibson has consistently exemplified the qualities that define a true brother.

As an active member of our fraternity, Brother Gibson has demonstrated exceptional leadership skills by serving as our current International Director of Bigger & Better Business and other various positions, such as Southern Region Director of Bigger & Better Business, Florida State Director of Bigger & Better Business, Rho Sigma Chapter President and Director of Bigger & Better Business. In each role, he showcased remarkable organizational abilities, effective communication skills, and a genuine passion for advancing the goals of our fraternity. Brother Gibson has consistently gone above and beyond the call of duty, inspiring fellow brothers to strive for excellence and contributing to our fraternity's overall growth and success.

Moreover, Brother Gibson has actively participated in community service initiatives, philanthropic endeavors, and social events within and outside the fraternity. His tireless efforts have not only brought about positive change within our fraternity but have also positively affected the larger community, reinforcing the reputation and influence of our organization.

Brother Gibson possesses remarkable interpersonal skills, making him an approachable, empathetic, and compassionate individual. He has shown genuine concern for the well-being of their fellow brothers, always offering a listening ear, words of encouragement, and support during challenging times. Brother Gibson's ability to foster a sense of unity, camaraderie, and inclusiveness within our fraternity is commendable.

In summary, Brother Terrance Gibson has consistently displayed outstanding qualities that exemplify what it means to be a fraternity brother. His leadership, dedication, and genuine commitment to the fraternity's principles make him an invaluable asset to our organization. I do not doubt that Brother Gibson will continue to make significant contributions to the fraternity's growth while upholding the values that we hold dear.

I wholeheartedly endorse Brother Terrance Gibson for International Director of Bigger & Better Business within our fraternity. His integrity, passion, and unwavering commitment to our shared mission make them an ideal candidate for further leadership roles. I trust Brother Gibson will continue to serve the fraternity with distinction and inspire others to do the same.

Thank you for considering my endorsement of Brother Terrance Gibson. Should you require any further information or references, please do not hesitate to contact me.

Fraternally yours,

A handwritten signature in black ink, appearing to read 'E. Farmer', with a long horizontal flourish extending to the right.

Bro. Dr. Errick Farmer, Southern Regional Director  
Phi Beta Sigma Fraternity, Inc.  
"The Premier Southern Region"