

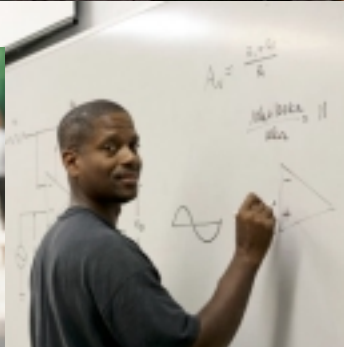
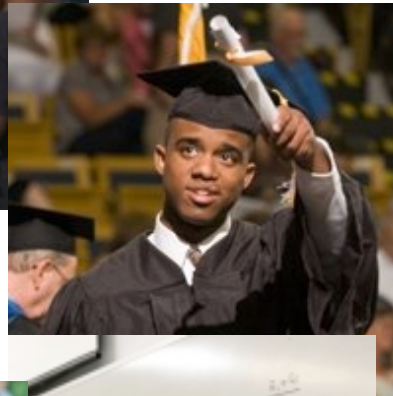
PHI BETA SIGMA FRATERNITY, INC.

SOUTHERN REGION

EDUCATION PROGRAM

PLAN OF ACTION

APRIL 2010 – APRIL 2011



BRO. CARLOS WILLIAMS II, MA

DIRECTOR OF EDUCATION

SOUTHERN REGION

PHI BETA SIGMA FRATERNITY, INC. SOUTHERN REGION



Bro. Carlos Williams II
Director of Education
Southern Region
Email: wickedblue@aol.com

4430 Old Lake Drive
Decatur, GA 30034
HM (770) 593-3002

April 22, 2010



Dear Brother,

Thank you so much for your support of me as I ran for the position of Southern Region Director of Education. I am grateful and humbled to have been elected to this position. Thank you from the bottom of my heart for believing in me.

The Southern Region has been blessed because our last two Regional Directors of Education, Bro. Dr. Marcus Chanay from Mississippi and Bro. Thomas Patterson from Alabama were two of the best. Both did outstanding and awesome things through Education. Furthermore, we have a past International Director of Education, Bro. Michael Hines in our region who has worked tirelessly and has done outstanding work with Education. My plan is for me to take the foundation they laid and build upon it.

Education encompasses so many things in addition to Sigma Beta Clubs and providing scholarships. Education is about learning. True wisdom comes from applying the knowledge that we possess. With this, our Education program will be stronger than ever! This is why I ran for Southern Regional Director of Education.

In this document is my Plan of Action for the Southern Region. Together with your help, we will take our Education Program to new heights and do even greater things. I met with each State Director of Education and asked for feedback that I incorporated into this plan. I am proud to say they are all on board and we are all on the same page, creating the first ever Southern Region Education Team!

The Southern Regional Program Directors fully support the International Sigma Wellness Initiative, but we 3 like to refer to it as "Sigma Excellence". As Bro. William Fails, Regional Director of Bigger and Better Business explained, we don't want to just be well, we should strive for excellence in everything we do! I agree. I look forward with working with Bro. Fails and well as Bro. Garry Gordon, Regional Director of Social Action to make all 3 of our Regional Programs the strongest of any region in the fraternity!

Lets build upon our tradition of excellence together! I am excited about this Education Program being presented to you.

Thank you for your time. I look forward to working with you.

Fraternally,

Bro. Carlos Williams II
Director of Education
Southern Region

SOUTHERN REGION SCHOLARSHIP PROGRAM

In 2010, the Southern Regional Director Bro. Ray Smith, Director of Education Bro. Dr. Marcus Chanay, and Director of Collegiate Affairs Bro. Dr. Eric Cook, with the support of the Southern Regional Board, established the first ever official Southern Region Scholarship that awards funds to eligible brothers in all states of the region based on scholastic achievement, community service, and need. This officer will oversee the application and awarding process as well as making sure funds is allocated for the scholarship.

In 2010, we did not distribute all funds allotted for this scholarship because of lack of participation from brothers in all states. This is unacceptable.

To correct this, the Directors of Education (DOE) shall distribute the scholarship application form earlier at the Collegiate Leadership Conferences, the State Conferences, and in the Registration Package for the Southern Regional Conference.

Chapters shall report who applied for the Regional Scholarship in their Annual Chapter Report under Education Programs.

Please note: The Southern Region Scholarship Application is due by March 16, 2011.

GOAL: Award Scholarships to brothers in every state of the Southern Region.

ACTION CALENDAR:

FALL 2010 – Post Application to Southern Regional Website and ask for States to post to all State Websites. Distribute Application in hardcopy at all Collegiate Leadership Conferences DOE Report.

WINTER 2011 – Distribute Application in hardcopy at all State Conferences during DOE Report.

SPRING 2011 – Include Application as a part of the Southern Regional Conference Registration Package. Award Scholarships to brothers in every state of the Southern Region.

**HONORABLE BROTHER ROSWELL O. SUTTON
SOUTHERN REGION SCHOLARSHIP APPLICATION
2010-2011**

Please type all information. An essay should be thoughtfully and clearly written that describes your goals, achievements and how you will contribute to society. The application will be rated on verifiability of information, clarity, and evidence of achievements. Incomplete applications will not be considered.

PERSONAL INFORMATION

Name: _____ Membership #: _____
 School Address: _____ Permanent Address: _____
 City: _____ State: _____ City: _____ State: _____
 Email Address: _____

SCHOOL /PROFESSIONAL INFORMATION

College/University: _____
 G.P.A. _____ Major/Minor: _____ Classification: _____
 Campus/Community Activities: (Include offices held, honors, and awards)

FRATERNAL INFORMATION

Chapter: _____

Fraternal Activities: Attach additional information if necessary all offices held, honors, and awards

APPLICATION REQUIREMENTS

- | | |
|---|--|
| (A) Official transcript or letter (certified by Registrar) Verifying G.P.A. and classification* | (d) List any scholarship(s) received and the duration |
| (B) Three (3) letter of recommendation** | (e) List involvement with national programs and special events |
| (1) Personal source | (f) Essay including career ambitions/goals and an explanation of why you should be awarded the scholarship |
| (2) Institution source (College letterhead) | |
| (C) Resume | |

* All applicants must be Sigma Men in good standing, currently enrolled as an undergraduate (5 year programs acceptable) and or newly admitted to a graduate/professional program. Minimum G.P.A. 3.0/4.0 or equivalent.
 ** All Brothers can provide an additional letter of recommendation from a Professional source in place of the letter from an Institutional source.

APPLICATION SUBMISSION

Brother Carlos Williams II, MA
 Southern Region Director of Education
 4430 Old Lake Drive
 Decatur, GA 30034
 Cell: 404.435.3681
 Email wickedblue@aol.com
Deadline: March 16, 2011

SOUTHERN REGION ORATORICAL & DEBATE TOPICS & CONTESTS

History has shown that we are sometimes delayed when it comes to distribution of the Oratorical and Debate Topics. This officer plans to be more proactive with contacting the International Director of Education to obtain the topics more in advance, therefore; we can disseminate the topics earlier to the brothers who would like to participate.

These topics should be discussed and presented at all Leadership Conferences and State Conferences before the body during the DOE Report to the membership. They should be in hardcopy form and distributed to the membership. They will also be posted on the Southern Regional Website and must be posted on each State Website as well. This officer has reached out to the International Director of Education and will press for these topics to be released in time for the State Leadership and/or State Conferences.

The International Oratorical and Debate Topics will also be used as the Southern Regional Topics. If the International Topics are not available in a timely manner, this officer (along with the State Directors of Education) will develop topics for the Southern Region.

Chapters shall report who participated in the Southern Region Oratorical and Debate Contests in their Annual Chapter Report under Education Programs.

The 2011 International Topics will be distributed to the Southern Region when they are available.

GOAL: Distribute topics earlier so more brothers will be aware, more prepared and will participate in the National Oratorical and Debate Contests from the Southern Region.

ACTION CALENDAR:

FALL 2010 – Post topics to Southern Regional Website and ask each state to post to each State Website. Distribute topics in hardcopy at all Collegiate Leadership Conferences during DOE Report.

WINTER 2011 – Distribute topics in hardcopy at all State Conferences during DOE Report.

SPRING 2011 – Include topics as a part of the Southern Regional Conference Registration Package.

2011 Southern Regional and Conclave Atlanta National Oratorical Topic:

“Is college a necessity in the 21st Century?”

2011 Southern Region and Conclave Atlanta National Debate Topic:

Military Deployment

Resolved: The United States federal government should substantially reduce its military and/or police presence in one or more of the following countries: Japan, Kuwait, Afghanistan, Iraq, South Korea, Turkey.

PHI BETA SIGMA EDUCATION COMMITTEE OFFICIAL DEBATE WEBSITE:

For all the Debate Research and Rules please visit the Debate Central Website:

www.debate-central.org

Then click on “Military Deployment Topic Overview”

[Debate Central](#) is an online resource created and maintained by the National Center for Policy Analysis for high school students researching the nationwide high school debate topic.

CONVERSATIONS AMONG BROTHERS – HIV/AIDS AWARENESS

A CENTERS FOR DISEASE CONTROL (CDC) FUNDED INITIATIVE



The Directors of Education will contact “Conversations Among Brothers” presentations during Leadership Conferences, State Conferences, and the Regional Conference. We will reach out to HIV/AIDS Experts to assist by providing information and being available to answer questions from the brotherhood. Each Director of Education will receive a package of information from the International Headquarters to distribute during the presentations.

The Directors of Education will work with Ophelia Howard, Project Coordinator, and provide her with statistics as to who, what, when, where chapters are participating in this initiative. This initiative will be promoted throughout the states of the Southern Region and chapters will receive recognition at the Regional Conference for the most outstanding participation from Chapters/Brothers.

There are **funds available** from the CDC for this initiative; the funds provided to Phi Beta Sigma Fraternity, Inc. by the CDC are to assist chapters in distributing the message about HIV/AIDS in the Black community.

Specifically, the dollars are to provide a stipend to the chapter Director of Education/Program Champion who is responsible for planning and managing the activities on their respective campus per semester and to provide an honorarium to the guest presenter/moderator for each event sponsored by the chapter with focus on HIV/AIDS education.

Alumni chapters are encouraged to support the collegiate chapters and to do their own events to be eligible for the stipend. Both Alumni and Collegiate Chapters can receive funds.

Should the chapters wish to participate, they should contact the State Director of Education in as well as Ms. Howard to get additional information regarding what is required to receive the stipend and/or honorarium. Ms. Howard along with the State Director of Education (if needed) will assist the chapters in planning the events, providing them with information and handouts, arranging testing, and assist in getting speakers/moderators for their events.

Chapters shall report their Conversations Among Brothers Activities in their Annual Chapter Report under Education Programs.

GOAL: Educate brothers about the dangers of HIV and AIDS so we can lower the rate of infection in our community.

AIDS / HIV EPIDEMIC

In an effort to raise the awareness about the impact of HIV/AIDS on the African-American male population, Phi Beta Sigma Fraternity, through its Sigma Wellness signature initiative has developed a new project, the Conversations Among Brothers Series. This initiative is targeted at African American men on college campuses and is designed to encourage ongoing peer-to-peer discussions about topics and issues that adversely impact African-American men, particularly HIV/AIDS.

With the alarming number of African-American men between the ages 17-24 that are infected with the disease, it is imperative for organizations whose membership encompasses such demographics to take a proactive position in helping to address this matter of urgency. To that end, Phi Beta Sigma Fraternity, primarily through its collegiate chapters, seeks to facilitate ongoing dialogue among Brothers on college campuses. In addition, the Fraternity seeks to encourage African-American men to not only become aware of the impact of the disease on our communities but to get tested and become advocates for HIV/AIDS testing.

The Fraternity realizes the need to leverage the power of peer interaction and actively engage young people in their educational efforts in a way that goes well beyond typical initiatives like lectures and traditional programs. Phi Beta Sigma Fraternity wishes to directly involve young people in a peer-to-peer way which adds energy and momentum to the educational efforts and objectives as set forth in this new initiative.



ACTION CALENDAR:

Fall 2010 – During Leadership Conferences, State Directors of Education will conduct HIV/AIDS Awareness presentations to the brothers in attendance at the State Leadership Conferences. Alumni and Collegiate Chapters will conduct local level “Conversations Among Brothers” Workshops in their communities and college campuses.

Winter 2011 – During State Conferences, State Director of Education will conduct Conversations Among Brothers Workshops. Information will be presented to the brothers in the form of handouts, flyers, etc. An HIV/AIDS expert will be brought in to conduct the workshops. Alumni and Collegiate Chapters will conduct local level “Conversations Among Brothers” Workshops in their communities and college campuses.

April 2011 – The State Directors of Education will team with the Regional Director of Education to conduct a Region-Wide “Conversations Among Brothers” Workshop with an HIV/AIDS expert brought in. This workshop will be more interactive with brothers being able to ask questions if needed.

Phi Beta Sigma Fraternity, Inc.

Conversations Among Brothers

Program Coordinator

Ophelia H. Howard

145 Kennedy Street, NW

Washington, DC 20011

Voice: 202.904.0094

Email: ohharris@verizon.net

More information from the CDC regarding this initiative is available at the following link:
<http://www.cdc.gov/hiv/topics/aa/resources/reports/heightendresponse.htm>

INTERNAL MENTORING PROGRAM

Phi Beta Sigma Fraternity does a very good job of mentoring others outside of our organization through our Sigma Beta Clubs, Boys & Girls Clubs, Big Brothers, etc. but we sometimes fall short in regards to educate our own members through meaningful mentoring relationships.

Our fraternity is afforded the best opportunity to develop well-rounded members who know and understand how our fraternity works, the pitfalls that can happen and how to work through them, so these brothers can grow into skilled professionals in today's business community. Our collective base of seasoned brothers who are educators, corporate businessmen and entrepreneurs, and social service leaders represent a continual resource for our younger brothers for professional and personal development.

An Internal Mentoring Program encourages brothers/chapters to tap into our membership resources to train and ensure job career readiness and development of our fraternity's leaders of tomorrow.

In this initiative, alumni brothers who want to be mentors will be paired with collegiate brothers or young alumni brothers who want to be mentored to. This pairing can be based on fraternal training, professional training or both. Be clear this is a mutual mentoring relationship built on open 2-way communication and TRUST. It is imperative the Alumni Brother regularly reach out to the Collegiate Brother they are mentoring, invite each other to chapter meetings/events, conferences, and communicate regularly thusly promoting the mentoring relationship.

Chapters shall report who participated in the My Brothers Keeper Initiative as well as any activities associated with the program, lessons learned, benefits, etc. in their Annual Chapter Report under Education Programs. ***Submit your completed application to your State Director of Education.***

GOAL: Bridge the gap between Alumni and Collegiate Brothers by establishing official, productive, and mutually beneficial mentoring relationships between interested members.

ACTION CALENDAR:

Fall 2010 – During Leadership Conferences, DOE will ask collegiate and alumni brothers to complete forms if they want to participate.

Winter 2011 – During State Conference, DOE will ask collegiate and alumni brothers to complete forms if they want to participate. Alumni Brothers will be matched with Collegiate Brothers. These brothers will be paired together based on location, proximity, or profession.

Winter – Spring 2011 - The pair will communicate at least twice per month and physically meet at least once per quarter. In an ideal setting, the two would attend each other's chapter events, attend and communicate at various conferences (leadership, state, regional, Conclave).

April 2011 – An evaluation survey will be given to participants during the State Conferences.

PHI BETA SIGMA FRATERNITY, INC. – SOUTHERN REGION

INTERNAL MENTORING PROGRAM APPLICATION



NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ EMAIL: _____

CHAPTER: _____

COLLEGE: _____

CIRCLE ONE: ALUMNI COLLEGIATE YOUNG ALUMNI

CIRCLE THE SUBJECTS THAT MOST INTEREST YOU:

- ROBERTS RULES OF ORDER
- SIGMA POLITICS/POLICY
- CONSTITUTIONAL ISSUES
- CHAPTER MANAGEMENT
- SIGMA/ZETA RELATIONS
- COLLEGIATE ADVISORSHIP
- MIP
- LIFE SKILLS
- PROFESSIONAL DEVELOPMENT
- OTHER _____

REVIEWED BY: _____

DIRECTOR OF EDUCATION

STATE: _____

EVALUATION: PROGRAM IMPLEMENTATION ASSESSMENT FORM

The International HQ created a standard mechanism for assessment and reporting our national programs and initiatives to the General Board. The General Board reporting tool is the Program Implementation Assessment Form. It captures key result indicators for assessment of outcomes. These key result indicators (KRI's) will be tracked for benchmarking, measuring, and reporting. There will be incentives and recognition for those chapters who comply, complete, and submit the PIA Form. The direct link to the PIA Form on the International Website is: http://www.pbs1914.org/PIA_Form/

There is a Regional Version of the PIA Form for chapters to report their activities for **Regional and State Recognition** located on the Southern Regional Website. The address is: <http://www.pbssouthern.org> Once on the website, click "Officers", then "Director of Education".

ALL CHAPTERS MUST REPORT USING BOTH OF THESE ONLINE FORMS.



PHI BETA SIGMA FRATERNITY, INC.

**THE NEW PROGRAM IMPLEMENTATION ASSESSMENT (PIA)
FORM NOW ON INTERNATIONAL WEBSITE**

**Press
Release**

Wednesday, May 12, 2010 - Phi Beta Sigma Fraternity chapters and members can now access the new and improved Program Implementation Assessment Form (PIA) online for accurate data entry, retrieval and confirmation.

"Our chapters work very hard to implement our international programs. Today they're able to securely submit their PIAs to the Standards and Awards Committee for review and be compliant with the Fraternal Program Structure and Code," says Brother Dr. Joseph West, International Director of Social Action.

Log onto www.pbs1914.org and access the PIA Form by clicking on Sigma Wellness under the Initiatives menu, or Reporting | PIA Reporting under the Members section. Brothers can easily enter information regarding chapter programs held throughout the year. Upon completion and submittal, members will receive an email confirmation with a log number for tracking purposes.

Brother Ian Heisser, International Director of Technology states, "This is an enhancement over the previous PIA Form because it is tightly integrated into our Fraternity's website, has a database backend, and provides the user with a detailed log of their entry upon submittal. The Brothers have been asking for this for quite some time and we are happy we can deliver this to them."

"This administration's goal is to continually improve upon the service to our members and chapters. The reconstruction of our programs' reporting process, as well as data retrieval system is another example of our efforts," shares Honorable Brother Jimmy Hammock, International President. "Chapters everywhere are delivering quality service to their communities in the name of Sigma, and now they can be confident that the work is recorded properly."

The direct link to the PIA Form on the International Website is:

http://www.pbs1914.org/PIA_Form/

EDUCATION PROGRAM CALENDAR**2010**

JUNE – Regional Board Meeting. Regional Director of Education Plan of Action is approved by Board.

JULY – State Director of Education prepare for State Leadership Conferences.

AUGUST – OCTOBER - State Directors of Education presents/distributes all Education Program information (Scholarship Form and Oratorical and Debate Topics) during Leadership Conferences. State Directors of Education began to match brothers for “My Brothers Keeper Initiative”, and will conduct “Conversations Among Brothers” Workshops at the State Leadership Conferences. Regional Mailing with Education Program Conducted. Education email sent to region.

OCTOBER - All State Director of Education report progress to Regional Director of Education.

NOVEMBER – Regional Director Reports to Regional Board the progress of the Education Program.

DECEMBER – State Directors of Education continues Program push and prepare for State Conferences.

2011

JANUARY – State Directors of Education present/distributes all Education Program information (Scholarship Form) during State Conferences. Regional Director of Education Prepares for Regional Conference. Distributes Conclave Oratorical and Debate Topics. State Directors of Education conduct “My Brothers Keeper Initiative” Presentation, and will conduct “Conversations Among Brothers” Workshops at the State Leadership Conferences. Education email sent to region.

FEBRUARY – State Directors of Education present/distributes all Education Program information (Scholarship Form and Oratorical and Debate Topics) during State Conferences. State Directors of Education conduct “My Brothers Keeper Initiative” Presentation, and will conduct “Conversations Among Brothers” Workshops at the State Leadership Conferences. Regional Director of Education Prepares for Regional Conference.

MARCH – State Directors of Education present/distributes all Education Program information (Scholarship Form and Oratorical and Debate Topics) during State Conferences, and will conduct “Conversations Among Brothers” Workshops at the State Leadership Conferences. Regional Director of Education Prepares for Regional Conference. State Directors of Education Report progress to Regional Director of Education.

APRIL – Regional Director of Education presents “Conversations Among Brothers” to Regional Conference. Conducts Regional Meeting for “My Brothers Keeper.” Award Regional Scholarships to brothers in every state in the Southern Region. Conduct Southern Region Oratorical and Debate Contests. Southern Region Education Team will work in conjunction on these items.

PHI BETA SIGMA FRATERNITY, INC.

SOUTHERN REGION

EDUCATION TEAM

CONTACT LIST

SOUTHERN REGION DIRECTOR OF EDUCATION

Brother Carlos Williams II, MA

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Cell: 404.435.3681

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Chapter: Delta Mu Sigma Chapter

ALABAMA DIRECTOR OF EDUCATION

Brother Derek Pugh

Beta Pi Sigma Chapter

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Phone: (251)-455-3699

Email: DPugh78@yahoo.com

GEORGIA DIRECTOR OF EDUCATION

Brother LaSella L. Hall, MBA

Phi Beta Sigma Sigma Chapter

Address Needed

Atlanta, Georgia Zip Code

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Email Address: lasellah@gmail.com

FLORIDA DIRECTOR OF EDUCATION

Brother Jeremy Speaks

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